

All Risks

As at: Dec-2012

Ref	Title	Risk description	Risk		Consequence	Date Raised	Owner	Gross Current Residual						Control description	Controls Due date	Owner
			Opportunity/ threat	Cause				I	P	I	P	I	P			
City Development																
SRR-001-CD	Service Failure	Major service failure due to significant loss of ICT, staff etc	T	Major systems failure - major health pandemic etc	Reduction in staff or premises availability means a reduced service to customers and or a backlog of work to be cleared.	28-Feb-2011	Niko Grigoropoulos	4	3	4	3	3	3	Ensure that the Business Continuity Plan is robust and up to date. Test the Plan and have contingency plans in place.	31/3/2012	Michael Crofton-Briggs
SRR-009-CD	Opposition	Opposition especially to emerging statutory plans.	T	Local public, groups, organisations or political parties object to policies in emerging documents and choose to use many and all avenues to express objection, including some outside normal procedures and all drawing a lot of media attention	Delay, extra costs, reputational risk, possibly amendments to policies.	28-Feb-2012	Niko Grigoropoulos	4	4	4	3	4	2	Communication strategy on front footgetting out messages, careful following of procedures	31/3/2013	Mark Jaggard
Corporate Property																
SRR-009-CA	Blackbird Leys Swimming Pool	Costs of development exceed budget availability either through extended brief requirements or expense of tender. Delay to project due to external influences. Lack of staff resourced to adequately manage the project	T	Lack of effective Project controls/Change control. Disposals risk Planning permission	Budget and time overrun. Shortfall in capital receipts. Refusal of planning permission.	30-Jun-2011	Ian Gordon	4	4	4	4	3	3	Close control of brief and budget. Agreement with successful contractor regarding tender price. Continual review of risk matrix. Dedicated staff to supervising officer working closely with project manager and cost consultant. Back fill to cover CA role	31/3/2013	John Bellenger
SRR-001-CA	Staff recruitment and retention	Inability to recruit and/or retain staff on proposed terms and condition.	T	Terms and conditions of employment are not sufficiently attractive to attract permanent staff.	Required skills and capacity are not available to deliver required work programmes.	28-Feb-2011	Lorraine Newman-Robson	3	1	4	3	4	3	Backfill with temporary staff and contractors where necessary	31/3/2013	Lorraine Newman-Robson
SRR-007-CA	Westgate re-development	Scheme is unviable	T	Project proves not viable and/or there are delays in delivery due to current economic downturn, inability to fund etc.	Scheme does not proceed.	28-Feb-2011	Lorraine Newman-Robson	4	3	4	4	3	3	Ongoing dialogue with Land Securities and County Council on highway matters. Commercial terms agreed and legals instructed	31/3/2013	Steve Sprason
Housing																
SRR-009-HC	HRA Business Plan Delivery failure	Complex strategic/financial/operational project dependant upon significant reductions in cost-base for successful delivery	T	Combination of reform of HRA financial structure, Council aspirations for the Landlord Service and development of new social housing, higher than average repair and maintenance costs in some areas and changes to rent collection arrangements.	Failure to realise savings would lead to reduction in service levels, as debt servicing will need to take priority for first call on funds.	6-Mar-2012	Lena Haapalahti	4	3	4	4	4	2	Fundamental Service Review of Repairs and Maintenance and Revenue collection		Stephen Clarke

Current Risk Score

risk is first identified it will be the same as the gross risk score. The current risk score is tracked to made to manage the risk and reduce the Council's exposure.

Residual Risk Score

ce. The residual risk score shows how effective your action plans are at managing the risk.

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